



Homeless Prenatal Program Evaluation Internship - 2019

The Evaluation Intern will be a part of an effort that is helping low-income families transform their lives. The ideal candidate will have a passion for serving low-income families, an interest in the effects of poverty and trauma on pregnant women and families, and a determination to help build and evaluate programs that address these effects. They should enjoy or have genuine interest in conducting data analysis, learning how to design evaluations, and thinking critically about system-level improvements.

We are looking for an Intern who will take the lead on helping us answer key research questions, using both qualitative and quantitative methods of data collection and analysis. We are guided by a **Learning Agenda**, which outlines questions we would like to understand about our clients, our programs, and the impact HPP programming has on clients. We are truly interested and invested in a culture of learning, and as a result we are looking for someone with a kind and curious mind to join us as we dive into our research questions and use both traditional and innovative methods to design evaluations, perform analyses, and share findings.

A few example research questions from the Learning Agenda include:

- What barriers prevent clients from engaging in our programs?
- What is the right proxy for “desire” or “motivation” to engage in programs?
- Why is participation in our Spanish-speaking groups significantly higher than participation in our English-speaking groups?
- What are client outcomes that we can use as baseline measures for future evaluation? For example, what percentage of clients are experiencing improvements in family functioning and housing stability at program exit?
- And many others...

The Intern and their supervisor will collaboratively decide which research question or questions are best suited for the Intern, based on personal interests, professional interests, and organizational needs. The Intern will develop skills in research, evaluation, and program design, and will have the opportunity to shadow agency staff in various diverse roles. This position will allow the Intern to gain real-world experience inside a pioneering community-based organization during an exciting time of change.

The Intern will ideally be able to commit to 240 hours of work by June 30, 2019, though we are open to discussing the number of hours per week they will be expected to work. HPP is delighted to offer a \$2,500 stipend. At the end of June, there may be an opportunity to extend the internship, contingent on funding.

Please send your resume and a short cover letter describing your interest in the position and your qualifications to jobs@homelessprenatal.org.